

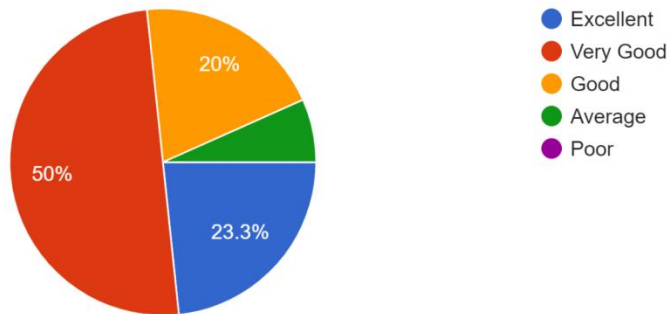
Analysis of Feedback by Employers

(2020-21)

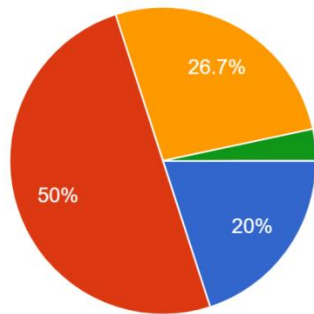
The comprehensive feedbacks by Employers are important tools to critically evaluate the teaching process from Employer's angle. And, they truly contribute to the overall spirit of teaching in an educational institution. As, it promotes the overall spirit of teaching and learning. Though, if we see background of the employers of Government College Dharamshala, they prefer the students due to their hardworking attitude, knowledge and good employability skills.

The twenty three factors/Questions constitute each questionnaire and their analysis is as follows:

SYLLABUS: Curriculum Relevant for Employability
30 responses

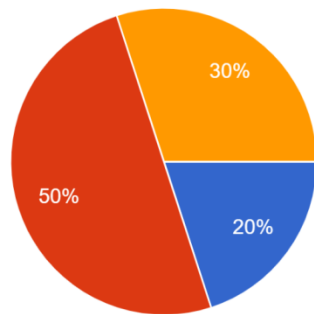


SYLLABUS: Current syllabus is need based
30 responses



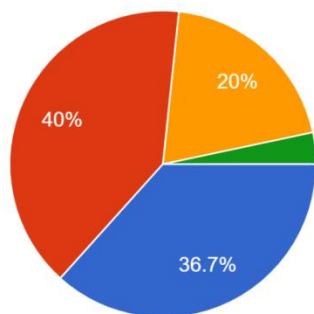
- Excellent
- Very Good
- Good
- Average
- Poor

SYLLABUS: Effectiveness of curriculum
30 responses



- Excellent
- Very Good
- Good
- Average
- Poor

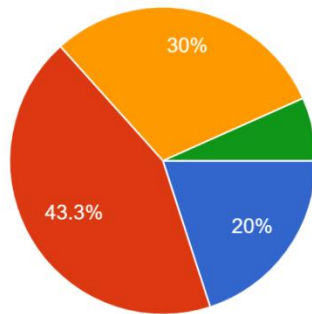
Infrastructure: Faculty
30 responses



- Excellent
- Very Good
- Good
- Average
- Poor

Infrastructure: Infrastructure

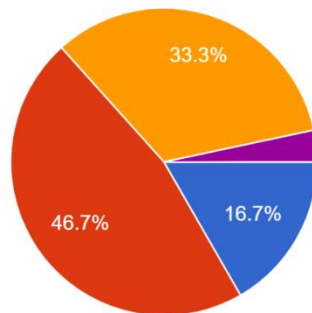
30 responses



- Excellent
- Very Good
- Good
- Average
- Poor

Infrastructure: Library

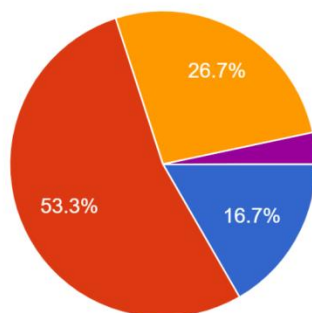
30 responses



- Excellent
- Very Good
- Good
- Average
- Poor

Infrastructure: Lab & ICT Facilities

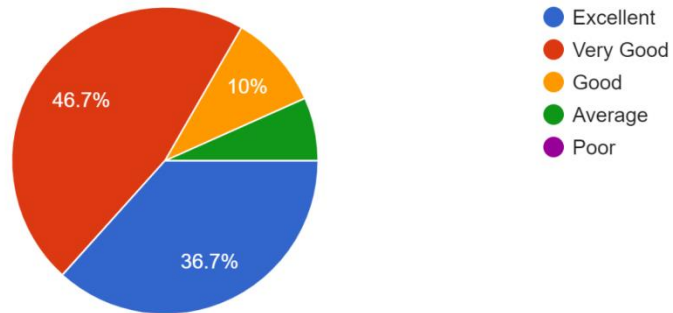
30 responses



- Excellent
- Very Good
- Good
- Average
- Poor

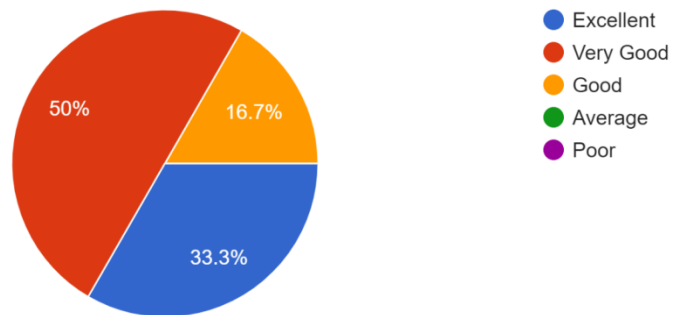
Infrastructure: Environment

30 responses



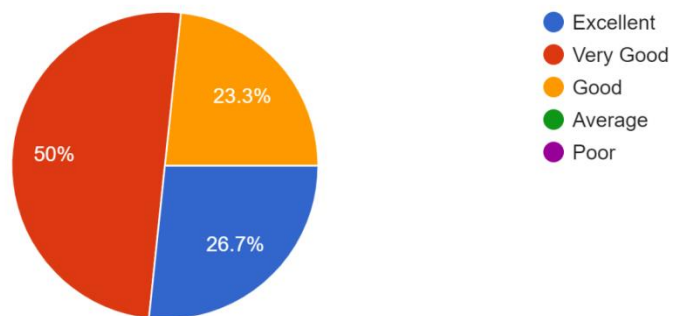
Infrastructure: Experience with the college faculty and staff

30 responses



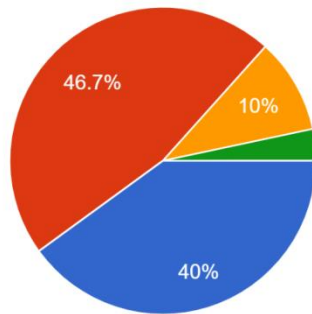
Infrastructure: Hospitality given by the college

30 responses



Performance Level: General communication skills

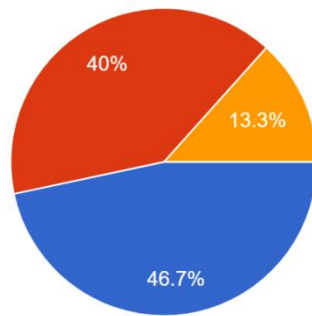
30 responses



- Excellent
- Very Good
- Good
- Average
- Poor

Performance Level: Honesty

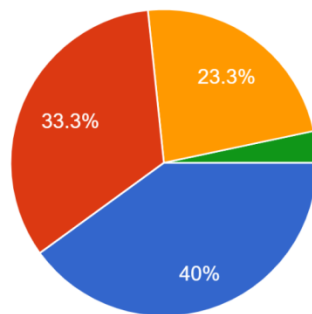
30 responses



- Excellent
- Very Good
- Good
- Average
- Poor

Performance Level: Attitude

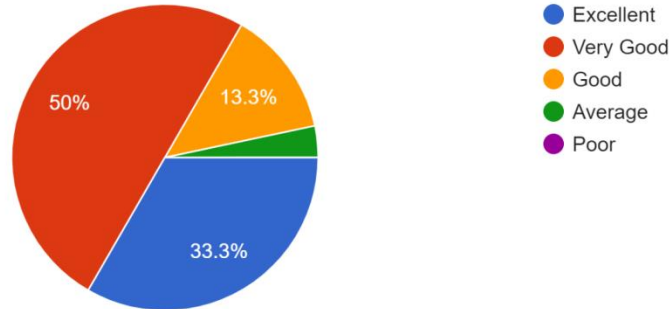
30 responses



- Excellent
- Very Good
- Good
- Average
- Poor

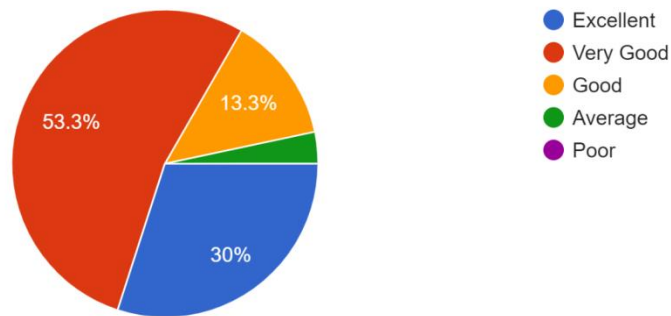
Performance Level: Developing practical solutions to work place problems, using technology & workplace equipment

30 responses



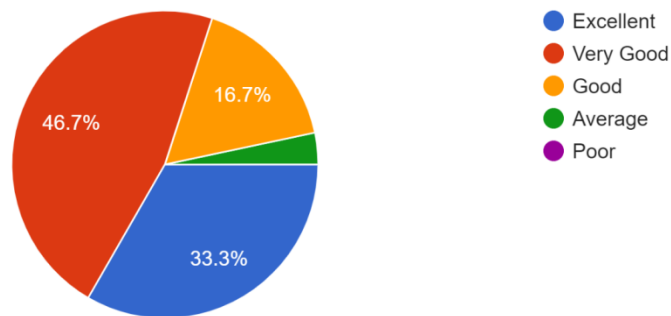
Performance Level: Working as a part of team

30 responses



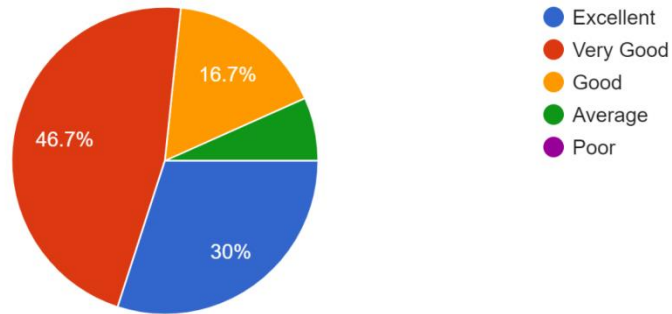
Performance Level: Self motivated and taking on appropriate level of responsibility

30 responses



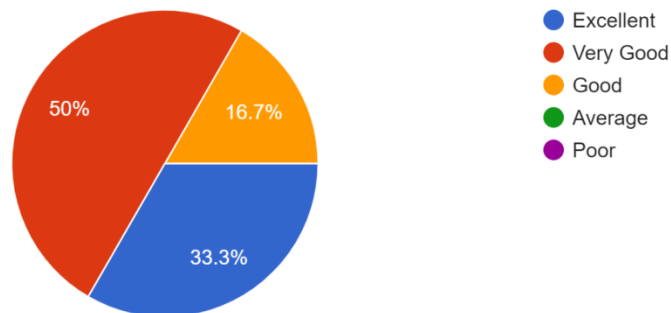
Performance Level: Innovativeness and creativity

30 responses



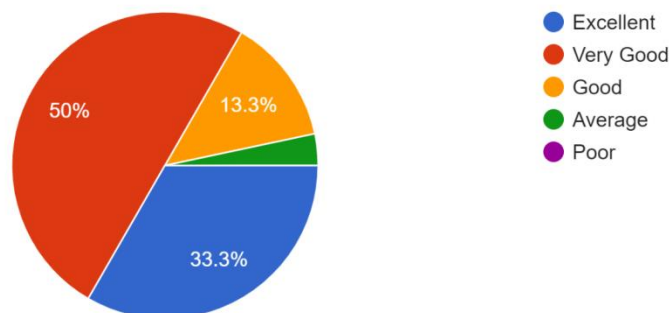
Performance Level: Ability to contribute to the goal of the organization

30 responses



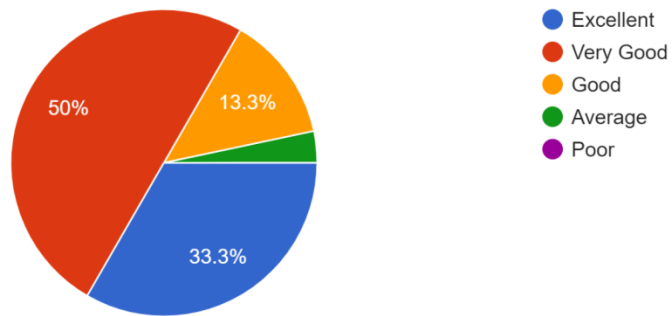
Performance Level: Technical knowledge/skill

30 responses



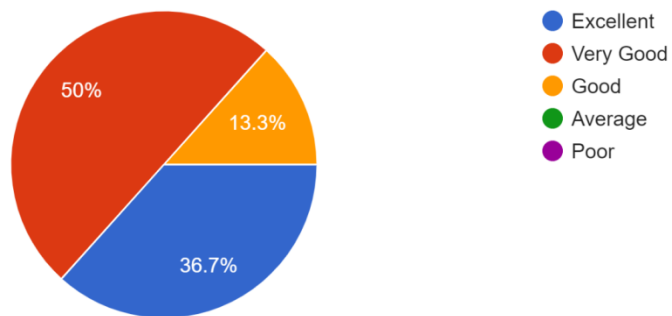
Performance Level: Ability to manage/ leadership qualities

30 responses



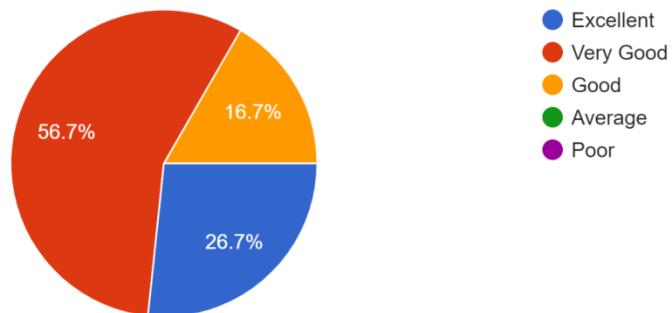
Performance Level: Relationship with peers/subordinates

30 responses



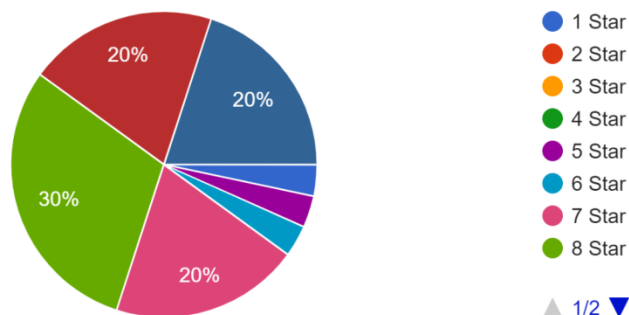
Performance Level: Involvement in social activities and degree of responsibility taken

30 responses



Overall satisfaction level of employer with Infrastructure, students and curriculum of the college on the scale of 1 to 10.

30 responses



The above results of employers feedback form were calculated for the session 2020-2021 for all the departments in the college. And, 30 employers filled the feedback through Google form who was both government and private companies. The government degree college is a very old college and each year many students get placed in government and private sectors. Though, many of the students also go for higher education in Masters and PhD Programs.

In the questionnaire feedback form 23 questions or statements were there which broadly represented three dimensions such as design and review of Syllabus, infrastructure of the college and performance level of students selected by employers.

Design and Review of Syllabus:

In this section there were three questions i.e. Curriculum Relevant for employability; Current syllabus is need based and effectiveness of curriculum. And, nearly majority opinion came in form of excellent, very good and good in all three statements, which clearly favoured the syllabus in terms of its relevance, need and effectiveness in the college.

Infrastructure of the College:

With regard to infrastructure of the college, seven (7) questions or statements were asked with regard to faculty, infrastructure, library, Lab & ICT Facilities and hospitality given by the college. And, majority of opinion was in favour of the infrastructure of college (environment-

93.4 % and experience with college faculty & staff- 100 %), in which all options selected by employers were excellent, good and very good. With regard to faculty (96.7%), experience with college faculty & staff (100%) and hospitality (100%) given by the college, all the opinions were positive and more than 95%. As, all employers selection of option fell in excellent, very good and good.

This clearly proves that government college Dharamshala has excellent infrastructure and faculty which has been responsible for the success of its students in various fields.

Performance level of Students:

With regard to the performance level of the students, 12 questions or statements were asked. The questions were related to General communication skills, honesty, attitude, finding practical solutions, team spirit, self motivation, innovation & creativity, contribution towards goal, technical knowledge and skills, manager and leader qualities, relationship with peers and with regard to involvement in social activities. And in all questions, the response of the employers was very positive and good. All the 100% employers gave their opinion as excellent, very good and good, which clearly depict a charismatic and stunning image of the students/alumni of the college.

The last question was asked to rate the college out of 10 stars for overall satisfaction level of employer with regard to infrastructure, students and curriculum of the college. And the opinion of the employers was very positive. And, nearly 90% opinion came above 7 stars (*7 star (20%), 8 star (30%), 9 star (20%) and 10 star (20%)*) clearly indicating the charismatic image of the college, since the British times and even evident today.